**Equality and diversity monitoring form**

Bucks Students’ Union wants to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and cooperation to enable it to do this, but **filling in the form is voluntary**.

The information you provide will stay **confidential**, and be stored securely and limited to only some staff in the organisations Human Resources Manager.

Gender

Man  Woman  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here

Are you married or in a civil partnership?

Yes  No  Prefer not to say

Age

16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  65+

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  British  Prefer not to say

Any other Asian background, please write in:

**Black/African/Caribbean/Black British**

African  Caribbean  British  Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say  Any other mixed background, please write in:

**White**

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:

**Other ethnic group**

Arab  Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss with your line manager, or the manager running the recruitment process, if you are a job applicant.

What is your sexual orientation?

Bisexual  Gay man  Gay woman/lesbian  Heterosexual

Prefer not to say  If you prefer to use your own term, please write in:

What is your religion or belief?

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please specify here:

What is your current working pattern?

Full-time  Part-time  Prefer not to say

What is your flexible working arrangements?

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours

Homeworking  Prefer not to say  If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)  Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say